



Job Description

Job Title	Welder Fabricator
Salary	£23,000 - £28,000 DOE
Location	Blackpole Worcester

Operating from a workshop in Blackpole West, Worcester we provide engineering solutions and products in the fields of blast and ballistic protection, vehicle modification, containerised systems and training and simulation devices.

Purpose of the Role

As part of the Worcester team this role will be responsible for manufacturing and welding components on equipment produced by Exsel Group.

You must be focused with a proactive approach to your work and a commitment to completing all tasks to an outstanding quality.

Key Responsibilities

- Identify manufacturing requirements. Source instructions/drawings required for task. Understand quality required. Select appropriate tools, materials, fixings. Identify and respond to assembly/component issues.
- Identify best method for assembling components. Identify most suitable methods, establish work requirements. Consider resources (e.g. equipment to be used). Ensure any equipment used is in a safe and competent manner. Operate machinery in a safe and competent manner. Ensure work environment is safe and tidy.

- Implement the assembly process. Undertake the agreed assembling process. Review any method changes. Respond to minor problems. Inform others if necessary. Ensure safe practices are upheld. Develop and maintain working relationships.
- Evaluate product assembly quality. Consider objective of task. Assess quality of assembly produced. Modify any minor discrepancies. Liaise with relevant departments/supervisors. Sign off documentation.

Competencies

- Team work
- Flexible
- Work on own initiative
- Reliable
- Timely
- Competent

Knowledge, Skills and Qualifications

- TIG welding essential (coded preferred)
- MIG welding essential (coded preferred)
- MMA desirable.
- Must be experienced as a fabricator, not just a welder
- High degree of manual dexterity
- Ability to read technical drawings
- Mechanical aptitude and interest
- Ability to use manufacturing tools and equipment to perform tasks requiring precision (machine saw, hand saw, air rivet gun, hand drill, welding equipment etc.)
- Ability to solve problems

Experience

- Minimum experience in a similar role: 5 years
- Must be eligible for UK security clearance.

General

- The job holder will have a current driving licence
- Ability to be flexible and work outside core hours on occasion
- Regular travel to other Exsel Group sites
- Overseas travel may be required occasionally
- Ability to work in the UK with no restrictions
- Must meet security vetting criteria
- Participate in the performance review process, identifying development areas and strengths and undertaking continuous professional development.
- Participate in continuous improvement activities within the company