

Ascend to new heights in Defence Technology Innovation



www.exsel-group.com

INTRODUCTION

Exsel Group stands as a preeminent force in the realm of independent defence technology solutions. We specialise in delivering supreme engineering expertise, advanced technology systems and comprehensive support services where the imperatives of reliability, safety and protection are non-negotiable.

Tracing our legacy back to 1947 in the United Kingdom, Exsel Group has evolved into a multi-faceted organization with a presence across four strategic UK facilities and various locations across the globe. We cater to an international clientele spanning government agencies, defence sectors and commercial enterprises.

GLOBAL REACH

We are a key operational supplier to UK defence and offer our services globally. This provides our team members with unique opportunities for international travel and engagement. We pride ourselves on delivering exceptional customer service by establishing a robust communication framework with our clients. Our organisational structure is designed to facilitate integrated solutions, managed through proven project management methodologies.

PURPOSE OF ROLE – Welder Fabricator

As part of the Worcester team this role will be responsible for manufacturing and welding components on equipment produced by Exsel Group.

You must be focused with a proactive approach to your work and a commitment to completing all tasks to an outstanding quality

KEY RESPONSIBILITIES

Job specific responsibilities

- Identify manufacturing requirements. Source instructions/drawings required for task. Understand quality required. Select appropriate tools, materials, fixings. Identify and respond to assembly/component issues.
- Identify best method for assembling components. Identify most suitable methods, establish work requirements. Consider resources (e.g. equipment to be used). Ensure any equipment used is in a safe and competent manner. Operate machinery in a safe and competent manner. Ensure work environment is safe and tidy.
- Implement the assembly process. Undertake the agreed assembling process. Review any method changes. Respond to minor problems. Inform others if necessary. Ensure safe practices are upheld. Develop and maintain working relationships.
- Evaluate product assembly quality. Consider objective of task. Assess quality of assembly produced. Modify any minor discrepancies. Liaise with relevant departments/supervisors. Sign off documentation.

GENERAL

- The job holder will have a current driving licence
- Excellent written and verbal communication skills.
- Ability to be flexible and work outside core hours on occasion.
- Travel to other Exsel group sites and occasional overseas travel may be required.
- Must be able to work in the UK without restrictions & meet UK government security vetting criteria.

HEALTH & SAFETY

- Adhere to all relevant Health and safety procedures and observe safe working practices. All work to be conducted in a safe manner.
- Appropriate Personal Protective Equipment to be used when required.
- All tools and equipment are to be cleared away at the end of a task and work area cleared up before the end of working day.
- All hand tools (if used) are to be maintained in a safe useable condition.



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- To advise advanced Technician, team leader or line manager of any Health & Safety issues promptly.

COMPETENCIES

- Team work
- Flexible
- Work on own initiative
- Reliable
- Timely
- Competent

KNOWLEDGE, QUALIFICATIONS & EXPERIENCE

- TIG welding essential (coded preferred)
- MIG welding essential (coded preferred)
- MMA desirable.
- Must be experienced as a fabricator, not just a welder
- High degree of manual dexterity
- Ability to read technical drawings
- Mechanical aptitude and interest
- Ability to use manufacturing tools and equipment to perform tasks requiring precision (machine saw, hand saw, air rivet gun, hand drill, welding equipment etc.)
- Ability to solve problems
- Minimum experience in a similar role: 5 years
- Must be eligible for UK security clearance.

EMPLOYEE BENEFITS AND WORKLIFE BALANCE

- Competitive salary.
- Training & development opportunities.
- Apprenticeship programs.
- Company pension.
- Early finish on Fridays.
- Free guest accommodation in various locations (home and aboard).
- Birthday holiday
- Service milestones.
- 25 days holiday, including 3 days Christmas closure, plus Bank Holidays (x8).
- Recruitment Reward Scheme.
- Flexible maternity options after month 9.
- Paid paternity leave.

CANDIDATE PROFILE

Our employees are the driving force behind our achievements. We invest in their professional growth, and in return, they bring innovation, enthusiasm, and a relentless pursuit of excellence to our operations. We seek individuals who are passionate about making a meaningful impact on the world and believe that a role with us can facilitate that ambition.

We encourage applicants who are also former Armed Forces personnel, Reservists and Cadet Force Volunteers, you will be made very welcome amongst our existing staff, who have shared your past experiences, and have been with us for many years. If you have the skills, mindset, and attributes to make a difference in the business then take the next step in your career by becoming a part of the Exsel Group.

For more information see www.exsel-group.com, to apply to join our dynamic team, please forward your CV and covering letter to careers@exsel-group.com

